## **CROMWELL FIRE DISTRICT**

PERSONNEL COMMITTEE MEETING

Thursday, September 26, 2019 5:30 PM 1 West Street Cromwell, CT

--A G E N D A--

- I. Call to Order
- II. Approval of Agenda
- III. Public Comment\*
- IV. Old Business
  - A. Hazing Policy
- V. New Business
  - A. Clarification on OT Policy for Non-Bargaining Staff
  - B. Clarification of Pay Rate Adjustment for 2018 for Clerical Staff
  - C. Interdepartmental District Full Time Transfers' Policy
  - D. Discussion and Possible Decision on Status Changes for Part-Time Staff
  - E. AFSCME Representation for Clerical Person
- VI. Commissioners' Comments
- VII. Public Comment\*
- VIII. Adjournment

Committee members: Commissioners John Hamlin (Chairman), Mertie Terry, David Colligan and Jason Hinners

<sup>\*</sup>Rules for Public Comment: 1) Each Speaker will have a total of 3 minutes to speak; 2) the President of the Commission or Board Committee Chairs shall recognize only one speaker at a time; 3) Citizen's comment period is to provide the public the opportunity to make comments regarding matters of public concerns. All questions and comments shall be directed to the President or Committee Chairs and will be taken under advisement. There will be no open debate with the Commissioners and 4) the President or Board Committee Chairs shall have the right to discontinue recognition of any speaker whom they believe is not using proper decorum for a public meeting, is verbally abusive towards anyone, becomes belligerent or uses profanity.